



**PROCEEDINGS OF REGISTRAR**

**F. No.: ASDU/EOC/2025/008**

**Date: 06.10.2025**

*Ref: UGC Guidelines to Provide Equitable Opportunity for the Socio- Economically Disadvantaged Groups (SEDGs) in the HEIs. - published dated. 31.01.2024*

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**CONSTITUTION OF SOCIO-ECONOMICALLY  
DISADVANTAGED GROUPS (SEDGs)/  
EQUAL OPPORTUNITY CELL**

The Equal Opportunity Cell (EOC) or Socially and Economically Disadvantaged Groups (SEDG) Cell has been constituted to ensure that students from marginalized and disadvantaged backgrounds, including those from lower socio-economic classes, minorities, and differently abled individuals, receive equal access to educational opportunities and support. Its purpose is to promote inclusivity, provide academic, financial, and social assistance, raise awareness about discrimination, and create a campus environment that fosters fairness, respect, and equal opportunities for all students, regardless of their background.

**Objectives:**

1. To protect all the constitutional rights of the SEDGs students.
2. To ensure that the HEIs are inclusive, safe, and secure for the SEDGs students.
3. To provide socio-emotional and academic support and mentoring for the students belonging to the SEDGs through proper counselling and monitoring program.
4. To ensure proper implementation and monitoring of orientation and bridge courses designed by the HEIs to benefit SEDGs students.
5. To ensure implementation of all such programme designed and developed by HEIs to increase the participation of SEDGs students in academic activities.
6. To ensure implementation of Government's policies, including reservation policies and various schemes, programme, facilities and guidelines for SEDGs students.
7. To ensure that the HEIs develop appropriate outreach programme to help the SEDGs students to avail the various opportunities of educational/academic programmes of HEIs.
8. To ensure proper implementation of preventive measures and Laws against discrimination and atrocities, and for safeguards of students belonging to respective categories under SEDGs.
9. To circulate, publicize, facilitate, and monitor the implementation of all UGC and Government guidelines and instructions issued from time to time in reference to SEDGs.
10. To redress the grievances and complaints of the SEDGs students within 15 days through a Grievances Redressal Committee (GRC) without compromising the safety, privacy and dignity of the complainant.





**Roles & Responsibilities:**

1. To co-ordinate with other existing cells and statutory bodies of the HEIs and enable implementation of the existing schemes and provisions, including scholarships and fellowships of the Govt. of India and respective States.
2. To ensure the implementation of orientation and bridge courses, earn-while-learn schemes, and outreach programme designed and developed by HEIs for SEDGs.
3. To provide socio-economic, academic, and psychological support and mentoring for such students through proper counselling and mentoring programme.
4. To ensure sensitization of faculty, staff, counsellors, and students on the SEDGs issues and their inclusion in all aspects of the HEIs.
5. To explore and generate funds from various sources like Corporate Social Responsibilities (CSR) and Alumni to provide more financial assistance and scholarships to SEDGs to mitigate opportunity costs and fees for pursuing higher education.
6. To coordinate with the Internal Quality Assurance Cell (IQAC) to raise awareness about the implementation of various policies for inclusive and equitable quality higher education.
7. To work as a ‘Single Window’ for students belonging to SEDGs for their grievances, basic needs, amenities, facilities, welfare measures, and scholarships and fellowships.
8. To upload and disseminate guidelines, facilities, welfare, and safety measures on HEI’s portal and maintain such records to review and monitor amenities and basic facilities for a safe and secure environment for SEDGs.
9. To circulate, publicize, and facilitate existing welfare schemes like – Remedial, NET, entry into services, and residential Coaching for SC/ST/OBC (non-creamy layer), Minority Community, and PWD Students.
10. To establish a team of counsellors, social workers, and faculty members to provide emotional and social support to SEDGs to adapt to the environment of the HEI.
11. To focus on overall personality and skill development, including professional and soft skills, so as to ensure enhancing student employability.
12. To organize periodic meetings and to monitor the progress of various schemes and all the HEIs may prepare a database of such schemes for SEDGs.
13. To assess the needs of SEDGs and make necessary recommendations to the authorities of the HEIs.
14. To make faculty, staff, students, and service professionals aware of facilities available for SEDGs.
15. To sensitize all the students to bring an attitudinal change towards SEDGs to ensure participation of SEDGs in curricular, co-curricular, and extra-curricular activities in the HEIs.
16. To hold regular meetings with representatives of SEDG students to check their grievances and meet with management/authorities of HEIs to facilitate discussion of the grievances of SEDG students and maintain the confidentiality of deliberations and data.





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17. To review, monitor, and ensure disposal of all grievances within 15 days.
18. To inform all students during induction/counselling session about Zero-tolerance policy for any form of discrimination.

S.No.	Name of the Member	Designation	Staff	Phone Number	Email Id
1.	Dr. SV Padmavathi Devi HoD, AI	Chairperson	Teaching	7907997594	hod.cai@audisankara.ac.in
2.	Dr. G.V. Narayana Dean, Quality	Convener	Teaching	9000612668	Venkatanarayang.eee@audisankara.ac.in
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9.	Mr. M.G. Narendra Kumar Reddy	Member	Student	6309539330	24G2A04003@audisankara.ac.in

Note: The tenure of the members of the cell shall be decided by the University from time to time.

By Order of the Vice-Chancellor

To

All members of the Committee  
All the Teaching & Non-Teaching Staff  
All Students

Copy to:

Chancellor  
Vice Chancellor  
Pro Vice Chancellor  
Deans & HoDs  
File

*Handwritten signature*  
Registrar  
6/10/2025  
6110

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